

FIRST PRESBYTERIAN CHURCH

Job Description: Youth & Family Director

PURPOSE OF THE POSITION:

1. Grow and lead a healthy, vibrant team of youth leaders supported by the Youth & Family Committee that deepens the love of Jesus Christ and His Word, and fosters continued spiritual growth and development in the youth of FPC and the broader community.
2. Share a love of scripture that is age appropriate and doctrinally sound.
3. Provide pastoral support to the youth and families in the church and in the community.
4. Engage, unite and support parents and families to strengthen family growth, community and discipleship.

FPC MISSION

“As beloved children of the Father we participate in the ministry of Jesus by: Loving God, loving others and helping others love God.”

FPC MOTTO

“Sharing a living faith across generations.”

FPC CORE VALUES

Centered on Jesus, Prayerfully Spirit Led, Disciples Growing Together.

FPC STRATEGIC ANCHORS

Spiritual Formation- Living out our individual and communal identity in union with Christ.

Intergenerational relationships - Children, Youth, INN, Adult, Seniors

Being Light in the World- Learning to share the Good News of Jesus Messiah in word and deed.

POSITION REQUIREMENTS:

FPC Specific

1. Able to affirm each of the Presbyterian Ordination Vows (see following).
2. Regular and committed participant in the FPC staff, worship, and community.
3. Be a team player, passionate disciple, and servant leader.
4. Practice healthy communication at all times.

Position Specific

1. Enthusiastic approach to life and ministry.
2. Passion to learn and teach the Bible, and to make disciples.
3. Ability to recruit, organize and train volunteer leaders for ministry.
4. Experience in leadership around youth, families, and community formation.
5. Desire to connect and communicate with people of all ages.
6. Ability to innovate, lead, administer and execute effective programs.
7. Preferred: Hands on experience in youth and family ministry or a degree that provides training in ministry.

RESPONSIBILITIES:

1. Lead parents and youth leaders to disciple the youth of our congregation and community.
2. Lead with the support and guidance of the Youth Committee.
3. Recruit, train and disciple a team of volunteer leaders.
4. Plan and lead regular youth group meetings and Bible studies. Integrate service projects, special events, retreats and mission trips.
5. Teach and coordinate regular confirmation classes.
6. Work with the Children and Family Director to nurture smooth transitions for parents and youth between grades and groups.
7. Envision and implement parent involvement that deepens discipleship and community.
8. Regularly participate in Sunday worship, staff meetings, retreats and church events.
9. Maintain and develop effective communication strategies with youth and parents.
10. Administrate the budget, and calendar, as well as sufficient and timely communication of youth programs and events with families and the church.
11. Be an active member of the pastoral team to integrate the vision of the youth department with the broader vision of the church.
12. Engage with the youth leadership community of Whatcom County.

ACCOUNTABLE TO:

To the Pastor (Head of Staff) and the Youth Committee, under the authority of Session, the Church and God.

SPECIFICATIONS:

1. Hours: Full time, year-round, including some nights and weekends.
2. Salary: Minimum \$40,000, negotiable based on education and experience
3. FPC benefit structure includes:
 - a. PTO (paid time off) dependent on years of service
 - b. Employee medical insurance (health/vision/dental)
 - c. Employee short term disability
 - d. Matching retirement savings
 - e. Nine holidays
 - f. Three month Sabbatical after 7 years

Due to the nature of youth ministry, we will be in contact with all references and conduct thorough background checks including local, national and international databases.

Constitutional Questions [Presbyterian Ordination Vows]

a. Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

b. Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

c. Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

These are the Essential Tenants

G-2.0200 Faith of the Church Catholic

In its confessions, the Presbyterian Church (U.S.A.) gives witness to the faith of the Church catholic. The confessions express the faith of the **one, holy, catholic, and apostolic Church** in the recognition of canonical Scriptures and the formulation and adoption of the ecumenical creeds, notably the Nicene and Apostles' Creeds with their definitions of the mystery of the **triune** God and of the **incarnation** of the eternal Word of God in Jesus Christ.

G-2.0400 Faith of the Protestant Reformation

In its confessions, the Presbyterian Church (U.S.A.) identifies with the affirmations of the Protestant Reformation. The focus of these affirmations is the rediscovery of God's grace in Jesus Christ as revealed in the Scriptures. The Protestant watchwords

Grace alone

Faith alone

Scripture alone

embody principles of understanding which continue to guide and motivate the people of God in the life of faith.

G-2.0500 Faith of the Reformed Tradition

In its confessions, the Presbyterian Church (U.S.A.) expresses the faith of the Reformed tradition. Central to this tradition is the affirmation of **the majesty, holiness, and providence of God who creates, sustains, rules, and redeems the world** in the freedom of **sovereign** righteousness and love.

Related to this central affirmation of God's sovereignty are other great themes of the Reformed tradition:

(1) The **election** of the people of God for service as well as for salvation

(2) **Covenant** life marked by a disciplined concern for order in the church according to the Word of God;

(3) A faithful **stewardship** that shuns ostentation and seeks proper use of the gifts of God's creation;

(4) The recognition of the human tendency to **idolatry** and **tyranny** which calls the people of God to work for the transformation of society by seeking justice and living in obedience to the Word of God.

Thus, the creeds and confessions of this church reflect a particular stance within the history of God's people. They are the result of prayer, thought, and experience within a living tradition. They serve to strengthen personal commitment and the life and witness of the community of believers.

- d. Will you fulfill your office in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions?*
- e. Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?*
- f. Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?*
- g. Do you promise to further the peace, unity, and purity of the church?*
- h. Will you seek to serve the people with energy, intelligence, imagination, and love?*
- j. Will you be a faithful elder [director], watching over the people, providing for their worship, nurture, and service? Will you share in government and discipline, serving in governing bodies of the church, and in your ministry will you try to show the love and justice of Jesus Christ?*

If you would like to speak with someone to find out more information, contact Doug at dougb@fpcbellingham.org or call (360) 734-5510

To apply, please send a cover letter, resume, and FPC Employment Application (found here <http://www.fpcbellingham.org/about-us/jobs/>) to Joanne at churchoffice@fpcbellingham.org

Receiving applications through May 1, 2018.