

**Please note these are bullet points that groups jotted down together during brainstorming, and then explained/discussed in a bit more detail to the whole group. We apologize for not having a fuller picture, and realize that at a glance some of the elements may seem confusing. It should also be noted this is how the church remembers itself, and while historical, it is our church's understanding of its history which gets more at the sense of what the church was for many people in the time period shared.*

Years	Struggles	Strengths	Things happening in Society (& FPC)
Since 2015	<ul style="list-style-type: none"> Departures based on political / spiritual beliefs Instability Lack of percussion Harmful perspectives 	<ul style="list-style-type: none"> Good new hires Staff Welcoming congregation Multi-generational Honesty of opinion Women's Bible Study Doug's sermons - humorous pastor, personable Youth Ministry Community involvement Kerrie's leadership w/children & mentors Music Humility in faithfulness with reassessing Gracious Family Dialogues 	<ul style="list-style-type: none"> Congregation in (shortened) year of discernment Family Program 2010 Vancouver Olympics Obama Same Sex Marriage Legalized 2012 Small Groups Michael Gurule started choir up Becky E Choir Director Kerrie hired 2014 Ryan hired 2013 PCUSA involved amendment 'B' - adjusted for language 5 elders left Elders issued letter
2010-2014	<ul style="list-style-type: none"> Division - people leaving 2014 Letter from session Lack of space for children ? about blending services Building maintenance 	<ul style="list-style-type: none"> Family-focused ministry (big draw for families) Worship Youth - Ryan Pastor Doug Choir Organist Women's Bible Study 	<ul style="list-style-type: none"> Bush → Obama Recession/housing mkt down Growth of children #'s and young ages Cris was here, Nancy Taylor YWCA Xmas parties/service 1st intergenerational Mexico Trip (2010?) Small Groups!!

		<p>Women Outside Gatherings</p> <p>*Intergenerational*</p>	<p>Church "fleeing" in this area, time of unrest</p>
2004-2009	<p>\$ (recession, young families active but not wealthy)</p> <p>Youth (HS) almost non-existent</p> <p>Facilities?</p> <p>Space for kids</p> <p>Volunteers for all the programs</p> <p>Not as welcoming, hard to fit in</p>	<p>Bigger worship teams + post big INN years</p> <p>INN still BIG, lots of INNterns, host families, more INN students came to church on Sundays</p> <p>Robbie & Jenny</p> <p>Doug settled in</p> <p>More gatherings, 4x8's</p> <p>New moms bonded</p> <p>Gong show, more potlucks</p> <p>Retreats, ministry "fair", lots of programs</p> <p>FPC interns from Regent</p> <p>Classes, more ways to connect</p> <p>Variety of lay leaders/liturgists</p>	<p>Various interim pastors</p> <p>9/11 (2001)</p> <p>Doug & Laurie come to FPC (2003) also Zach, Zoe, Kirk & Gini</p> <p>Zach dies (2004)</p> <p>Mary McLeod & Wilma Miller die</p> <p>Began Capital Campaign</p> <p>Cris almost died (cancer)</p>
2000-2004	<p>Limited staff during big seasons (illness, death, etc.)</p> <p>No women's Bible Study (One small group for women: Ginny Whitney circle)</p> <p>Old building/bathrooms</p> <p>Few children</p>	<p>Young marrieds groups (several small groups)</p> <p>Many different small groups</p> <p>Community rallying around the Bunnells during grief. Family building!</p> <p>Semons</p> <p>Post INN people stayed around & joined the FPC community</p>	<p>David Murphy was pastor</p> <p>3 services</p> <p>Mike Woodruff, Bill Clem, Jim Schmotzer - INN Directors (Large INN, small church)</p> <p>Kevin Hoefer, Bob Nordling, David Loney - Music Dir.</p> <p>Large INN congregation, office on State St.</p>

			<p>Cris & Carolyn on staff</p> <p>Mega Churches: EV Free, Cornwall, Christ the King</p> <p>Bethel Tem</p>
1991-1999	<p>Built on big personalities, when they left so did some people</p> <p>Lots of change</p> <p>Lack of plan to replace Bill Clem (INN director)</p> <p>Evidence of prosperity was undoing: hired rather than participating in ministry</p> <p>Interim period was hard on congregation (Sam & Jan Adams Interim pastors)</p>	<p>Word was preached</p> <p>Heavy music ministry</p> <p>Big numbers</p> <p>Strong missions emphasis</p> <p>Welcoming to new people</p>	
Pre 1990	<p>Church getting smaller</p> <p>Budget - individual stewards paid bills</p> <p>Trustees vs Session</p> <p>Music styles/worship skirmishes</p>	<p>Younger families loved by older folks</p> <p>One pastor (small staff), so members ran everything</p> <p>K groups</p> <p>Kids' programs</p> <p>Sunday school</p> <p>Bells</p> <p>Choir</p> <p>Youth group</p> <p>Prayer vine</p> <p>Andy Smith's poinsettia tree</p> <p>Everyone had to be involved, even the youth</p> <p>We all knew everyone - felt like family</p>	

Themes seen from the years presented:

The INN was a positive part of our church

Appreciation of Staff

Challenge with space

Opportunity to know others today - can we do more?

Hope with future - Session working hard

FPC doing church

Proud of being church after 2009

We struggle w/transitions, especially staff - for 100 yrs, wonder if our wins reflect our desire to do transitions better